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Announcement of Appointment of A manager of the issuer or any of its principal subsidiaries, who is a relative of a director or CEO or substantial shareholder of the issuer *

* Asterisks denote mandatory information

Name of Announcer *	ETIKA INTERNATIONAL HLDGS LTD
Company Registration No.	200313131Z
Announcement submitted on behalf of	ETIKA INTERNATIONAL HLDGS LTD
Announcement is submitted with respect to *	ETIKA INTERNATIONAL HLDGS LTD
Announcement is submitted by *	DATO' KAMAL Y P TAN
Designation *	GROUP CHIEF EXECUTIVE OFFICER
Date & Time of Broadcast	01-Mar-2011 17:28:28
Announcement No.	00104

>> Announcement Details

The details of the announcement start here ...

Date of Appointment *	01-03-2011
Name of person *	Tan San May
Age *	29
Country of principal residence *	Malaysia
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process) *	This is an internal promotion for Tan San May. The Board is satisfied that San May has received sufficient training from her superior (ie Foods Division CEO) and is able to take on a bigger task and role. She will value add on the Group's expansion plan for the Bakery Division due to her experience, on-ground presence and her linkage to the Group Corporate Head Office will provide her a good perspective of corporate insight and direction into the Division's growth strategy and expansion in the international arena.
Whether appointment is executive, and if so, the area of responsibility *	San May's appointment as Chief Operating Officer (Bakery Division) is executive. She will assist the Chief Executive Officer of the Foods Division in the day-to-day operations of the sub-division, Bakery Division. In addition, she will also be in charge of exploring and evaluating new business opportunities and expanding current businesses of the Bakery Division.
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Chief Operating Officer (Bakery Division)
Working experience and occupation(s) during the past 10 years *	August 2009 – Present Executive, Etika International Holdings Limited Assistant to Chief Executive Officer, Etika Foods Sdn Bhd July 2008 to May 2009 PriceWaterhouseCoopers Advisory Services Sdn Bhd Associate
Shareholding * in the listed issuer and its subsidiaries *	1,172,000 ordinary shares in Etika International Holdings Limited
Familial relationship with any director and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries *	Daughter of Dato' Kamal Y P Tan, Group Chief Executive Officer and substantial shareholder of Etika International Holdings Limited ("EIH"). Niece of Dato' Jaya J B Tan and Ms Tan Yet Meng, Directors and Substantial Shareholders of EIH. Cousin of Mr Tan San Chuan, Director of EIH

Conflict of interest (including any competing business) *	Nil
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>> Other Directorships#
These fields are not applicable for announcements of appointments pursuant to Listing Rule 704(9)

Past (for the last 5 years)	N/A
Present	Life Medicals Sdn Bhd

>> Information required pursuant to Listing Rule 704(7)(h)
Disclose the following matters concerning an appointment of director, chief executive officer, general manager or other officer of equivalent rank. If the answer to any questions is "yes", full details must be given.

- (a) * Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner? No
- (b) * Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency? No
- (c) * Whether there is any unsatisfied judgment against him? No
- (d) * Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose? No
- (e) * Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach? No
- (f) * Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part? No
- (g) * Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust? No
- (h) * Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or No

business trust?	
(i) * Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	<ul style="list-style-type: none"> No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-	
(i)* any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	<ul style="list-style-type: none"> No
(ii)* any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	<ul style="list-style-type: none"> No
(iii)* any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	<ul style="list-style-type: none"> No
(iv)* any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,	<ul style="list-style-type: none"> No
in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	
(k) * Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	<ul style="list-style-type: none"> No

>> Information required pursuant to Listing Rule 704(7)(i)

Disclosure applicable to the appointment of Director only.

Any prior experience as a director of a listed company?

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Footnotes

Attachments

Total size = **0**
(2048K size limit recommended)

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